#### SOUTHERN MALLEE DISTRICT COUNCIL

# **CONFIDENTIAL MINUTES**

## OF THE ORDINARY MEETING HELD ON WEDNESDAY 11<sup>TH</sup> NOVEMBER 2009

### 091110 CHIEF EXECUTIVE OFFICER'S REPORT

# 18. <u>Presentation to Council by Rob Wallace, Industrial Relations Officer – Local Government Association of SA</u>

#### Into Confidence

Moved Cr. Blacksell/Seconded Cr. Dunsford that subject to Section 90 (2) of the Local Government Act, 1999, an order be made that the public be excluded from attendance at the meeting in order for Council to discuss this matter in confidence pursuant to Section 90 (3) (a) and that the Chief Executive Officer and Minute Secretary be permitted to remain in the meeting.

That accordingly, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information or discussion confidential.

CARRIED.

Moved Cr. Dunsford/Seconded Cr. Blacksell that Council notes the grievance complaint lodged by the Australian Services Union in regards to comments made by the Chief Executive Officer in the Riverland Weekly of 22<sup>nd</sup> October 2009 and seeks a written report from the Chief Executive Officer and Mayor addressing the concerns raised in the grievance complaint and to include any response in respect of Section 107 provisions of the Local Government Act 1999.

CARRIED.

Moved Cr. Blacksell/Seconded Cr. Pfeiffer that Council approves the utilisation of the Local Government Associations Industrial Relations Officer to assist the Mayor with the response in respect of the grievance procedure report in regards to the Riverland Weekly article of 22<sup>nd</sup> October 2009 as raised by the Australian Services Union.

CARRIED.

Moved Cr. Toogood/Seconded Cr. Hancock that Council withdraws its current offer to the Chief Executive Officer of a 4.5% remuneration increase for his 3<sup>rd</sup> year term of his employment contract and that the Chief Executive Officer's remuneration is approved in accordance with his employment agreement and that Council may elect to take into account the recommendations to be provided by McArthur Management Services in late November 2009.

CARRIED.

The Chief Executive Officer advised Council that he has been advised by Rob Wallace, Industrial Relations Officer of the Local Government Association of SA to convey to Council his concerns in regard to a number of issues that have occurred lately and how he has been treated. He advised that he is entitled to "park" the grievance issue and can make a decision three to six months down the track if he wishes to make a complaint.

JA J