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6 CONFIDENTIAL ITEMS

6.1 PRESENTATION OF CEO PERFORMANCE REVIEW SURVEY REPORT

RECOMMENDATION

That having considered agenda Item 6.1 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

COMMITTEE RESOLUTION

Moved: Cr Paul Ireland

Seconded: Cr Jeffrey Nickolls

That having considered agenda Item 6.1 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

CARRIED

6.2 REVIEW OF THE CEO'S STRATEGIC GOALS

RECOMMENDATION

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer and Coordinator Organisational Development be excluded from attendance at the meeting held on Friday 17 September 2021 for Agenda Item 6.2 Review of the CEO's Strategic Goals;
2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 6.2 Review of the CEO's Strategic Goals is:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 6.2 in confidence.

COMMITTEE RESOLUTION**Moved: Cr Jeffrey Nickolls****Seconded: Cr Paul Ireland****That:**



- 1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer and Coordinator Organisational Development be excluded from attendance at the meeting held on Friday 17 September 2021 for Agenda Item 6.2 Review of the CEO's Strategic Goals;**
- 2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 6.2 Review of the CEO's Strategic Goals is:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).**
- 3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 6.2 in confidence.**

CARRIED

6.2 REVIEW OF THE CEO'S STRATEGIC GOALS

Responsible officer: Katrina Bell, Coordinator Organisational Development

Attachments: 1. Strategic Goals - Jason Taylor - 1 July 2020 - 30 June 2021  

Section under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 90(2) & (3) of the <i>Local Government Act 1999</i> .
Sub-clause and Reason:	(a) - information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Background

Following the completion of the CEO's 30 June half year assessment in 2020, Perks People Solutions were engaged to complete a review of the CEO's strategic goals.

Context

The Strategic Goals covered the period of 1 July 2020 – 30 June 2021. New ones need to be established for the next review period.

Issues

The review of the Strategic Goals will need to be completed in time to apply them to next review period being 1 July 2021 – 31 December 2022.

RECOMMENDATION

That the Panel with the assistance of Perks People Solutions, reviews the Strategic Goals for the all review periods within the period of 1 July 2021 – 30 June 2022.

COMMITTEE RESOLUTION

Moved: Cr Paul Ireland

Seconded: Cr Jeffrey Nickolls

That the Panel with the assistance of Perks People Solutions, reviews the Strategic Goals for the all review periods within the period of 1 July 2021 – 30 June 2022.

CARRIED



Proposed Strategic Goals - Jason Taylor – CEO

Following from the June 2020 Performance Review for Jason Taylor, the following Strategic Goals have been proposed to cover the July 2020 to June 2021 period.

KPI (as per the Job Description)	Summary of Action	Strategic Goals due end June 2021
Economic Development	Deliver the Commercial Centres Revitalisation Project	Finalise Stage 1 documentation for the Pinnaroo Village Green Masterplan and Lameroo Town Centre Plan projects by January 2021. Substantially complete Stage 1 on ground works for both the Pinnaroo Village Green Masterplan and Lameroo Town Centre Plan projects by 30 June 2021.
Representation, Public Relations and Relationships	Effective Councillor relationships	Provide regular communication updates to all Elected Members with either an Elected Members Briefing or an informal email update being provided each week.
Governance and Reporting	Establish the strategic plan and deliver quality Council agendas	Present the Strategic Management Plan to Council for adoption by February 2021. Continue to provide high quality Council reports and agendas in line with the independent review of reports and agendas completed in 2018.
Financial Management	Improve the budget process and deliver sound financial management	Develop a new policy for Council adoption that documents the annual business plan and budget process and meet the policy requirements in the preparation of the 2021/22 annual business plan and budget. Ensure the 2020/21 annual budget is delivered with an operating surplus.
Leadership and Management	Delivery the annual capital works program	Ensure delivery of at least 90% of the 2020/21 annual Infrastructure and Buildings capital works program of \$5.1m by 30 June 2021.

6 CONFIDENTIAL ITEMS**6.2 REVIEW OF THE CEO'S STRATEGIC GOALS****RECOMMENDATION**

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COMMITTEE RESOLUTION

Moved: Cr Jeffrey Nickolls

Seconded: Cr Paul Ireland

That having considered agenda Item 6.2 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

CARRIED