

18 CONFIDENTIAL ITEMS**18.3 ENTERPRISE BARGAINING AGREEMENT****RECOMMENDATION**

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer, Coordinator Organisational Development and the Minute Secretary be excluded from attendance at the meeting held on Wednesday 16 March 2022 for Agenda Item 18.3 Enterprise Bargaining Agreement;
2. The Council is satisfied that pursuant to section 90 (3) (b)(i) and (b)(ii) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 18.3 Enterprise Bargaining Agreement is:

information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; AND information the disclosure of which would, on balance, be contrary to the public interest.
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 18.3 in confidence.

**MOVED COUNCILLOR MICK SPARNON
SECONDED COUNCILLOR PAUL IRELAND**

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer and the Minute Secretary be excluded from attendance at the meeting held on Wednesday 16 March 2022 for Agenda Item 18.3 Enterprise Bargaining Agreement;
2. The Council is satisfied that pursuant to section 90 (3) (b)(i) and (b)(ii) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 18.3 Enterprise Bargaining Agreement is:

information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council; AND information the disclosure of which would, on balance, be contrary to the public interest.
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 18.3 in confidence.

CARRIED.

18.3 ENTERPRISE BARGAINING AGREEMENT

Responsible officer: Jason Taylor, Chief Executive Officer

Attachments: Nil

Section under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 90(2) & (3) of the <i>Local Government Act 1999</i> .
Sub-clause and Reason:	(b)(i) and (b)(ii) - information the disclosure of which could reasonably be expected to confer a commercial advantage on a person with whom the council is conducting, or proposing to conduct, business, or to prejudice the commercial position of the council and information the disclosure of which would, on balance, be contrary to the public interest.

Executive summary

The CEO, Jason Taylor will present this item to Council.

Council's management team (CEO and Coordinator Organisational Development) commenced enterprise bargaining agreement (EBA) negotiations with the indoor staff (staff union representatives and the and Australian Services Union (ASU) representative) at an initial meeting held on 7 February 2022.

Parties discussed their log of claims at this meeting. A second meeting was held on 1 March 2022. The third meeting was held on 15 March 2022.

The log of claims for both parties include a small number of items which have been agreed to in principle.

The ASU claim is for a 2.25% per annum wages increase, or annual CPI increase, whichever is greater, subject to back dating to the expiration of the current EBA.

Over the 12 months to December 2021, the Adelaide CPI rose 3.5%.

Council will be asked for feedback on the quantum and have an opportunity to ask about other related matters.

18 CONFIDENTIAL ITEMS**18.3 ENTERPRISE BARGAINING AGREEMENT****RECOMMENDATION**

That having considered agenda Item 18.3 in confidence under section 90 (2) and (3) (b)(i) and (b)(ii) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2023, as to if this order is to continue in operation.

MOVED COUNCILLOR MICK SPARNON

SECONDED COUNCILLOR REBECCA BOSELEY

That having considered agenda Item 18.3 in confidence under section 90 (2) and (3) (b)(i) and (b)(ii) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2023, as to if this order is to continue in operation.

CARRIED.