

6 CONFIDENTIAL ITEMS**6.2 CEO REMUNERATION REVIEW****RECOMMENDATION**

That having considered agenda Item 6.2 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

COMMITTEE RESOLUTION

Moved: Cr Rebecca Boseley

Seconded: Cr Paul Ireland

That having considered agenda Item 6.2 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

CARRIED

6.3 DISCUSSION OF PROPOSED STRATEGIC GOALS AND REMUNERATION REVIEW WITH CEO, JASON TAYLOR**RECOMMENDATION**

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer and Coordinator Organisational Development be excluded from attendance at the meeting held on Wednesday 3 November 2021 for Agenda Item 6.3 Discussion of Proposed Strategic Goals and Remuneration Review with CEO, Jason Taylor;
2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 6.3 Discussion of Proposed Strategic Goals and Remuneration Review with CEO, Jason Taylor is:
information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 6.3 in confidence.

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COMMITTEE RESOLUTION

Moved: Cr Jeffrey Nickolls

Seconded: Cr Rebecca Boseley

That:

- 1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Chief Executive Officer and Coordinator Organisational Development be excluded from attendance at the meeting held on Wednesday 3 November 2021 for Agenda Item 6.3 Discussion of Proposed Strategic Goals and Remuneration Review with CEO, Jason Taylor;**
- 2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 6.3 Discussion of Proposed Strategic Goals and Remuneration Review with CEO, Jason Taylor is:
information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).**
- 3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 6.3 in confidence.**

CARRIED

6.3 DISCUSSION OF PROPOSED STRATEGIC GOALS AND REMUNERATION REVIEW WITH CEO, JASON TAYLOR

Responsible officer: Katrina Bell, Coordinator Organisational Development

Attachments: Nil

Section under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 90(2) & (3) of the <i>Local Government Act 1999</i> .
Sub-clause and Reason:	(a) - information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Executive summary

The CEO Performance Review Panel, Perks People Solutions Director, Matthew Hobby, and CEO Jason Taylor to discuss proposed Strategic Goals and Remuneration Review.

Discussion Summary

The CEO, Jason Taylor joined the meeting. Cr Paul Ireland provided Jason with a summary of the discussion the Panel has just had with Matt Hobby regarding his KPIs and the remuneration package. Cr Ireland reiterated that Jason received pleasing results from the performance review and acknowledged that Jason had accepted no increase to his salary package the previous year. He then informed Jason of the decision the panel had reached and the recommendations that they would be putting to Council.

Jason, was satisfied and accepted the offer and supported the Panel's recommendations to Council. There was further conversation around the Panel's support of the proposed KPIs and the highlighted course and that there would need to be a more formal application submitted for this to be considered.

6 CONFIDENTIAL ITEMS**6.3 DISCUSSION OF PROPOSED STRATEGIC GOALS AND REMUNERATION REVIEW WITH CEO, JASON TAYLOR****RECOMMENDATION**

That having considered agenda Item 6.3 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

COMMITTEE RESOLUTION

Moved: Cr Rebecca Boseley

Seconded: Cr Jeffrey Nickolls

That having considered agenda Item 6.3 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2022, as to if this order is to continue in operation.

CARRIED