

7 Questions on Notice

7.2 Cr Mark White

Due to the subject of the question on notice asked by Cr Mark White it is recommended that the meeting be closed to the public in order to receive, discuss or consider in confidence any information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person [living or dead]

7.2.1 Cr Allan Dunsford moved Cr Dennis Hyde seconded as set out in the Local Government Act Section 90 and Section 90[3 a] the public shall be excluded other than Neville Gasmier [Acting Chief Executive Officer], Matthew Sherman [Manager Infrastructure and Engineering Services], Sheryn Bennier [Manager Executive Services] and Shona Hyde [Customer Service Officer] from the meeting to consider the matters that must be considered in confidence to the extent, and only to the extent, that the Council considers it to be necessary and appropriate to act in a meeting closed to the public in order to receive, discuss or consider in confidence any information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person [living or dead] at 1.54 pm

Carried 10 / 0615

1.56 pm Cr Stacey Milde stated that she did not believe she had a conflict of interest, but requested leave of the meeting for this item and left the meeting

7.2.2 Question

It is my understanding that two unexperienced plant operators have been employed by the S.M.D.C. If this is correct then my questions are,

- With the job advertisement stating “experienced operators” and being told by council that “unexperienced operators cost too much to train,” why were they then employed?
- Where did the money come from to pay for their training?

Released
Jan 2016

7 Questions on Notice

7.2 Cr Mark White

Response

From Cr Mark White's questions, the Manager Infrastructure and Engineering Services was asked by the Acting Chief Executive Officer to provide answers to the following questions:

1.1 Are the Plant Operators on a probation period?

Yes , the plant operators are on probationary periods of 6 months [they will be reviewed after 3 months and then again after 6 months]

1.2 Are the Plant Operators qualified with the appropriate licences and suitably qualified to perform the work / duties?

Yes both plant operators have appropriate licenses/qualification to undertake their work duties

1.3 What is the Standard Practice – Do all employees get inducted on use of plant and machinery etc?

Yes it is standard practice that all new employees regardless of qualifications are inducted in the use of Council's plant and machinery

1.4 Standard Training – e.g. fire extinguisher, first aid – all employees participate

Yes standard training is under taken by all employees. Council has a training register as part of WHS

The job advert specifically states that Council has asked the respective applicants to supply Council with their experience, qualifications and attributes. Council has not asked in the advert for experienced plant operators

The JD clearly defines that it is "Desirable that they have qualifications and competencies to operate plant and machinery" and "Essential that they have practical experience in machinery operation and capability".

7 Questions on Notice

7.2 Cr Mark White

7.2.2 Cr Allan Dunsford moved Cr Summerton seconded as set in the Local Government Act Section 91 [7], having considered this agenda item in confidence under Section 90 and Section 90 [3 a] the Council orders that the item and the minutes, reports and all other records, relating to the matter be retained on a confidential basis until the Council determines that the matters are no longer confidential and or at the conclusion of the Ordinary Council meeting to be held in January 2016 and on this basis the public shall be invited to re-join the meeting at 2.06 pm

Carried 11 / 0615

2.07 pm Cr Stacey Milde rejoined the meeting

8 Questions without Notice

8.1 Cr Allan Dunsford

What is the status of the Uninterrupted Power Supply for the Lameroo Hospital?

Response

The Acting Chief Executive Officer will follow up and report back at the July 2015 Council Meeting

8.2 Cr Andrew Grieger

8.2.1 When is the National Broadband Network proposed to be provided in the Southern Mallee region?

Response

The Acting Chief Executive Officer will follow up and report back at the July 2015 Council Meeting