

7 CONFIDENTIAL ITEMS**7.1 REMUNERATION REVIEW DISCUSSION**

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RECOMMENDATION

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Coordinator Organisational Development be excluded from attendance at the meeting held on Wednesday 5 January 2022 for Agenda Item 7.1 Remuneration Review Discussion;
2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 7.1 Remuneration Review Discussion is:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 7.1 in confidence.

COMMITTEE RESOLUTION

Moved: Cr Rebecca Boseley

Seconded: Cr Jeffrey Nickolls

That:

1. Pursuant to Section 90(2) & (3) of the Local Government Act 1999 the Council orders that the public, with the exception of the Coordinator Organisational Development be excluded from attendance at the meeting held on Wednesday 5 January 2022 for Agenda Item 7.1 Remuneration Review Discussion;
2. The Council is satisfied that pursuant to section 90 (3) (a) of the Local Government Act 1999, the information to be received, discussed or considered in relation to the Agenda Item 7.1 Remuneration Review Discussion is:

information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).
3. The Council is satisfied that the principle that the meeting be conducted in a place open to the public has been outweighed by the need to discuss this Agenda Item 7.1 in confidence.

CARRIED

7.1 REMUNERATION REVIEW DISCUSSION

Responsible officer: Katrina Bell, Coordinator Organisational Development

Attachments: Nil

Section under the Act	The grounds on which part of the Council or Committee may be closed to the public are listed in Section 90(2) & (3) of the <i>Local Government Act 1999</i> .
Sub-clause and Reason:	(a) - information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Executive summary

The CEO Performance Review Panel will have a discussion regarding the CEO Remuneration Review.

Discussion Summary

The strong consensus of the panel members was that Council is obligated to base its decision on the CEO's remuneration review on the outcome of the performance review. Therefore the panel agreed that they still supported their original recommendation.

It was however, felt that the discussion of the CEO's contract term did need further consideration and was better had a later date when other factors could also be taken into consideration (e.g. if an application to complete an Australian Company Directors course is received).

The CEO's KPIs were revisited and, as per the resolution at Council's November meeting, the course is to be removed as a KPI and can be dealt as a separate item once an application has been received.

The CEO will be notified in writing of these decisions once an outcome on the remuneration has been finalised.

COMMITTEE RESOLUTION

Moved: Cr Rebecca Boseley

Seconded: Cr Jeffrey Nickolls

Recommendation

That the CEO is offered a \$10,000 dollar increase to the cash component of the total employment package.

CARRIED

COMMITTEE RESOLUTION

Moved: Cr Jeffrey Nickolls

Seconded: Cr Rebecca Boseley

That a decision on the CEO's contact term is deferred to a future meeting of CEO Performance Review Panel.

CARRIED

CONFIDENTIAL

7 CONFIDENTIAL ITEMS**7.1 REMUNERATION REVIEW DISCUSSION****RECOMMENDATION**

That having considered agenda Item 7.1 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2023, as to if this order is to continue in operation.

COMMITTEE RECOMMENDATION

Moved: Cr Rebecca Boseley

Seconded: Cr Paul Ireland

That having considered agenda Item 7.1 in confidence under section 90 (2) and (3) (a) of the Local Government Act 1999, the Council pursuant to section 91 (7) of the Act orders that the documents considered by the Council, including the officer's report and all minutes be retained in confidence. This order is to be reviewed at or before the ordinary Council meeting to be held in January 2023, as to if this order is to continue in operation.