

**Minutes of the Confidential Council Meeting held in the Council Chambers situated at Railway Terrace North Lameroo on Wednesday 8 January 2014**

The Mayor Cr Robert Sexton opened the meeting at 1,26 pm and welcomed those in attendance

**1 Attendance**

Cr Robert Sexton [ Mayor ]  
Cr Brian Toogood [ Deputy Mayor ]  
Cr Allan Dunsford  
Cr Gordon Hancock  
Cr Barry Lukins  
Cr Jeff Nickolls  
Cr Neville Pfeiffer  
Cr Bruce Summerton

Staff in Attendance

Tony Renshaw [ Chief Executive Officer ]  
Sheryn Bennier [ Manager Executive Services and Minute Secretary ]

**2 Apologies**

Cr Alf Walker

Item 4  
Released  
Jan 2016

**3 Minutes**

Cr Toogood moved Cr Dunsford seconded that the minutes of the meetings held Wednesday 11 December 2013 between 2.46 pm and 2.54 pm and between 2.54 pm and 2.56 pm be taken as read and confirmed and the Council shall adopt all the recommendations contained within the minutes

**Carried 1 / 0114**

**4 Enterprise Bargaining – Australian Services Union**

The Chief Executive Officer advised that the Enterprise Bargaining Agreement for the Australian Services Union has been agreed to and supported by the Council's administration staff . All necessary documentation is being completed and is to be lodged with the Fair Work Commission

## 5 Other Business

25

### 5.1 Complaint

The Chief Executive Officer advised that the Council has received a complaint from a community group represented by two people in regard to a staff member [ employee ]

The matter is being dealt with professionally and in a confidential manner

When the complaint has been finalised the Council will be informed on the governance standards used to manage the complaint

### 5.2 CEO Performance Review Preparations

Cr Toogood advised the Council that the Interim Performance Review for the Chief Executive Officer is due to occur in February 2014

Cr Toogood inquired whether the Interim Performance Review was required

The Chief Executive Officer advised that within his contract with the Council [ Clause 13.5 ] states the employee's performance will otherwise be reviewed annually by the Council or more frequently if the Council requires

Resolved that a meeting of the CEO Performance Review Committee be held at the conclusion of the February 2014 Council meeting on Wednesday 19 February 2014 to make a recommendation to the Council in regard to the Chief Executive Officer's Interim Performance Review

## 6 Closure

There being no further confidential business the Mayor Cr Sexton closed the confidential meeting, and as set out in the Local Government Act Section 91 [ 7 ], having considered this agenda item in confidence under Section 90 and Section 90 [ 3a ], the Council orders that the item and the minutes, reports and all other records, relating to the matter be retained on a confidential basis until the Council determines that the matters be no longer confidential and or at the conclusion of the Ordinary Council Meeting to be held in November 2014 and on this basis the public shall be invited to re-join the meeting at 1.46.pm